



## JOB SITE SKILLS TRAINING

### Medical Skills Training for Employers

#### HEALTHCARE TRAINING PROGRAM FOR INCUMBENT WORKERS

Incumbent Worker Training (IWT) is a type of work-based training and upskilling designed to ensure that California workers can acquire and develop the skills necessary to succeed in the local workforce and maintain employment.

#### Clinical Medical Skills (Preceptor)

- ☐ Activities of Daily Living
- ☐ Advanced Cardiac Life Support (ACLS)
- ☐ Antibiotics Stewardship
- ☐ Assessing of Tube-Fed Individuals with Diabetes
- ☐ Assisting and Performing Self-Care Skills with Patients
- ☐ Assistive Devices
- ☐ Basic Life Support (BLS)
- ☐ Bowel and Bladder Care
- ☐ Training of Patients Breathing Patterns and Respiratory Function
- ☐ Cardiac Conditions
- ☐ Charting Care of Clients with COPD
- ☐ Care of Clients with Diabetes
- ☐ Care of Clients with Hypertension
- ☐ Clinical Skills Review
- ☐ COVID-19
- ☐ CPI De-Escalation Skills
- ☐ Colostomy Care
- ☐ Conduct Range of Motion Exercises with Patient
- ☐ Dementia Care
- ☐ Dementia/Alzheimer's Enteral Feeding Management
- ☐ Entry Level Nursing Skills
- ☐ Facilitating Functional Gains of Each Patient
- ☐ Feeding Tube (Insertion, Intermittent, and Continuous)
- ☐ Functional Mobility and Ambulation
- ☐ Gastrointestinal Conditions

- ☐ Healthcare Provider CPR
- ☐ Identification of Patient Change in Condition
- ☐ Identification of Skin Impairments and Prevention
- ☐ Immunizations
- ☐ Incontinence Management (Colostomy Care)
- ☐ Infection Control
- ☐ Intravenous Therapy
- ☐ Isolation Techniques
- ☐ Managing Patients with Neurovascular Conditions
- ☐ Medication Management
- ☐ Monitoring of Cardiovascular Changes
- ☐ Nursing Assistant Skills
- ☐ Operate Safety Devices with Patient
- ☐ Pain Management
- ☐ Patient Assessment and Care
- ☐ Patient Care of Foot and Hand
- ☐ Patient Safety
- ☐ PointClickCare Software
- ☐ Positioning of Patients for Correct Body Alignment
- ☐ Preceptor Skills (Train-the-Trainer)
- ☐ Preventing and Identifying Complications Related to Tube Feeding
- ☐ Proper Use of Exercise Equipment
- ☐ Rehabilitation Services (Physical, Occupational, and Speech Therapy)
- ☐ Residents with Special Needs
- ☐ Respiratory Care
- ☐ Restorative Nursing Assistant Care
- ☐ Safe Patient Handling
- ☐ Setting Behavioral Program Objectives for Patients
- ☐ Signs and Symptoms of Cardiopulmonary Distress
- ☐ Skeletal/Orthopedic Conditions
- ☐ Special Program Techniques for the Mentally Disordered
- ☐ Therapeutic Activities
- ☐ Therapeutic Exercises
- ☐ Weights and Vitals
- ☐ Wound Management